

September 22, 2024

To the Congregant Action Organizing Team: Alyssa Eldridge, Hannah Ordaglia, Devon Mitchell, Amy Freeman, Sarah Ruhl, Julie Earnest, Kate Kirkham, Elizabeth Gern, Susan Omura, Lynn Fendler, & Claudia Nadine

We are told by Congregants and staff that you set up a table and handed out materials to parents and children in the Learning Community on September 8 and Sept 15. Congregants and staff members have told us that your activities were disruptive and upsetting to them.

Previously, we asked you in writing and in meetings to stop tabling and leafleting on church property. We have listened to your concerns at the June 9 Forum, in sessions with the UUA staff, in the Listening Circles, and in meetings with the Board of Trustees, and we are working to address issues that can be changed.

But you have continued your activities, and escalated them, in spite of our repeatedly asking you to stop, so we must now go further to protect the Church, its members and staff. **We repeat that you may not leaflet or set up tables or displays or conduct any kind of protest on church property.** Should you repeat these activities, or disrupt church activities on church property in any other way, you and others who are acting with you will be denied access to church activities as described in the Safe Church Policy, attached.

It is with regret that we send this notice. We prefer to work in cooperation with all congregants, including you, to address concerns. Listening Circles are revealing decades of history to address and repair. You are welcome to be in church, and part of this work. And like all congregants, the welcome ends in the face of continued disruption and disrespect.

The Board of Trustees and the Executive Team of First Unitarian Church Portland